Annexe A – Board terms

	If we move immediately to only three-year renewals, and put all new board members (including Nick's replacement) on six years, assuming everyone gets renewed for a second term and stays the length, it would look like below. Nick's 'clock' started again with the ARC chair appointment and his appointment letter gives him an initial term of four years. To ensure consistency, Nick would get a two year extension after his first term as ARC chair so he would serve six years in the role. He would still serve over seven years on the PSA board. A two year extension for Nick would also reduce bunching in 2031.	The alternate is for existing members to have eight years and move all new members to six years. The table would then look as follows:
2024	Associate in April, Nick ARC chair in July, New board member in September (replacing Nick)	Associate in April, Nick ARC chair in July, New board member in September (replacing Nick)
2025	NI and Scottish members in Jan. Chair reappointment in March. Welsh member in May. Appoint Dep Chair.	NI and Scottish members in Jan. Chair reappointment in March. Welsh member in May. Appoint Dep Chair
2026	Associate in April (replacing Ruth)	Associate in April
2027		
2028	New chair in Feb, Associate in April	Associate in April
2029	New board member (replacing Juliet) in Dec	New chair in Feb
2030	Associate in April, New ARC chair (replacing Nick) in July	Associate in April, New board member (replacing Juliet) in Dec
2031	NI and Scottish members in Jan. Welsh member in May	NI and Scottish members in Jan. Welsh member in May
2032	Associate in April	Associate in April. New ARC chair (replacing Nick) in July