

Differential registration and the professional healthcare workforce crisis Overseas healthcare professionals in the UK

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Introduction

Making it to the Registers

Documenting Migrant Carers' Experiences of Registration and Fitness to Practise







THE MEDICAL REGISTER FOR 1945, FOREIGN LIST

FOREIGN LIST

1945

NOTE. Practitioners to whose names in the Foreign List an asterisk (大) is prefixed are temporarily registered in pursuance of the Medical Register (Temporary Registration) Orders, 1940 and 1941, made under Defence Regulation 32E.

Name.	Address.	Date of Registration.	Qualifications.
★Abaza, Alphonse	Fighting French Army Medical Corps	1943, Oct. 4	M.D. U. Paris, 1937
★Abeles, Hanus	The Royal Hospital, Salford, 3, Lancs.	1941, July 15	M.D. U. Bratislava, 1939
Abernethy, Alton Cov	c/o American Embassy, London.	1941, Aug. 11	M.D. U. Oklahoma, 1930
	2B, Winchester road, London, N.W.3		
★Abrahamson, Julius .	 Arthur court, Queensway, London, w.2 	1941, April 21	M.D. U. Bratislava, 1927
★Abram, Lewis Elias .	Medical Corps, United States Army in Great Britain	1944, Nov. 11	M.D. U. Georgia, 1932
★Abrams, Maurice James	Medical Corps, United States Army in Great Britain	1943, Sept. 7	M.D. John Hopkins U., Baltimore, 1930
★Ackerman, Milton	Medical Corps, United States Army in Great Britain	1944, Sept. 6	M.D. Hahnemann Med. Coll., Philadelphia 1940
Aczel, Ladislao	Viale Oberdan 7, Postumia, Trieste, Italy	1940, Mar. 27	M.D. U. Padua, 1934
Adam, Albert	Belgian Army Medical Services .	1942, Sept. 14	M.D. U. Liege, 1940
★Adamczewski, Stefan	Hazelside farm, Douglas, Lan- arkshire	1942, Feb. 4	M.D. U. Lwow, 1922
Adamoff, Abgar	 The Avenue, Bedford park, London, w.4 	1931, Mar. 21	M.D. U. Naples, 1924
★Adamowiez, Pawel Antoni	c/o G.D.M.S., Polish General Staff		
Adler, Frantisek	Czechoslovak Forces in Great	1943, Feb. 23	M.D. Czechoslovakia, 1942

- 1 in 6 or 16.5 % NHS staff in England of non-British nationals
- From 200 nationalities

Methodology

- · Archival Research
 - Ministry of Health (The National Archives);
 - Trade unions (BMA and Medical Practitioners' Union), and professional associations (RCP and RCN);
 - Scholars working on healthcare regulators (Margaret Stacey);
 - Advocates helping to find work/placement for refugees Esther Simpson, Yvonne Kapp (Trades Union Congress);
 - Campaigning organisations (Socialist Medical Association) and organisations assisting refugees to find work (Society for the Protection of Science and Learning and British Federation of University Women);
 - Jewish refugee medical professionals (Wiener Holocaust Library, RCP's Voices of Medicine project, and Medical Sciences Video Archive, Oxford Brookes); and
 - Refugee and immigrant physicians (RCP Archives) and nurses (RCN Archives).
- Qualitative interviews with health professionals
- Stakeholder interviews (regulators, professional associations, activists)
- Digital archive of community stories
- Digital collection of objects that signify registration for overseas health professionals in the UK



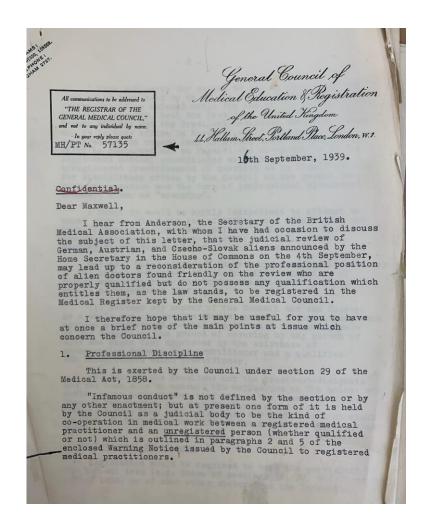
Scottish Triple Conjoint Board.

The reason why the Scottish Licensing Boo has not seen their way to follow the course adopted by the English Licensing Bodies and why they adhere their previous regulation is that they think it roper only to consider the question from the point lew of the standard of medical training and they are satisfied that they are maintaining as high a standar s can reasonably be demanded. It is, of course, ealised that there is a question of what might be alled "economic nationalism" under which foreign octors should be discouraged from coming to this ountry in order to take British degrees; but that matter which should be dealt with, if at all, by e Government and not by the Licensing Bodies. I nderstand that the General Medical Council share the ews of the Scottish Board, that they are concerned aly with the standard of medical training and not

Source: The National Archive HO 213/251

Before the War

During the War



Source: TNA HO 213/262

Post-War

a Measure of relaxation instead of restriction

Medical Practitioners and Pharmacists Act 1947

- Introduced to enable qualified overseas medical practitioners and pharmacists with non-British qualification to secure permanent registration.
 - Commonwealth or foreign practitioners who rendered satisfactory service in a medical capacity
 - Including doctors who came under the Polish Resettlement Scheme and Graduates of the Polish School of Medicine, Edinburgh
 - Persons who served in any medical capacity in HM Forces overseas (including Dominion forces, Indian forces and Burma forces)
 - Other qualified persons in the UK in war circumstances, who before 4 Aug 1947 had been permitted to enter, or to remain in the UK owing to war circumstances

Contemporary impact &

'Safer care for all'

NHS

Most foreign doctors in NHS face 'racist microaggressions', survey shows

Findings of 'thinly veiled, everyday instances of racism at work' raise fears medical graduates may avoid UK



Most who experience abuse from colleagues or patients do not report it because they believe no action will be taken. Photograph: Jeff Moore/PA

Denis Campbell Health policy editor

Wed 8 Nov 2023 17.38 GMT







Three in five foreign doctors in the NHS face "racist microaggressions" at work, such as patients refusing to be treated by them or having their abilities doubted because of their skin colour.

Conclusion

https://makingregisters.leeds.ac.uk