

PSA Research Conference | Witness to Harm | 17 October 2024

 09:30-10:20
Plenary:
PARKER
MORRIS HALL

Welcome: Alan Clamp, Chief Executive, Professional Standards Authority
Keynote: Professor Louise Stone, Adelaide Medical School, University of Adelaide
Introduction to Witness to Harm:

Professor Louise Wallace, The Open University & Richard West, Chair, PPI Advisory Group

Parallel A (Ashley Cooper)
Parallel B (Parker Morris Hall)
Parallel C (Garrett Anderson)

10:20-12:50

▶ Witness to Harm
Led by Louise Wallace

A series of presentations focussing on the public's experience at each stage of FtP- from a multi-regulator NIHR funded project.

- (a) Analysis of 13 regulators' websites. (**Gemma-Ryan Blackwell, Sharif Haider**) (15m)
- (b) Being a public witness in FtP – Experience of public and colleagues (survey) (**Louise Wallace**) (5m)
- Experiences of public witnesses (observations and interviews) (**Gemma Hughes**) (15 mins)
- Investigations and closure before a hearing (**Rosalind Searle**) (15m)
- c) Witness vulnerability and social care professional regulation (**Annie Sorbie**) (15m)

Break (11:30-11.50)

- d) Employers' support for registrants & public who raise a concern (**Louise Wallace**) (15m)
- e) Recommendations including for future research (**Louise Wallace**) (10m)

▶ Improving Fitness to Practise: research, practice and policy.
Part I

Shorter, focused presentations followed by Q&A

Chair: Rachael Culverhouse-Wilson, PSA

Steve Loasby, GMC; Rebecca Addis, Community Research:

Confidence Thresholds Research – How can we most effectively research what impacts the public's confidence in doctors? (15m)

Marie Bryce, Plymouth: The concept of seriousness in fitness to practise research: insights from interviews with FtP decision-makers (15m)

Gabrielle Finn, Manchester; Susanne Gibson, GDC: Learning from UK regulators: An exploration of the early use of remediation in fitness to practise (15m)

Gemma Ryan-Blackwell, Open University: Competency hearings about Social Media (CHASM): a mixed method content analysis of regulator fitness to

▶ Sexual misconduct: reflections from regulators. Sessions led by regulators with time for questions and discussion.

Part I

HCPC: Sexual misconduct – learning from the research and data (1hr).

Chair: Kellie Green, HCPC

Gareth Davies, HCPC: Exploring the patterns and learning from HCPC fitness to practise data, for its 15 different professions, relating to allegations of sexual misconduct (15 mins)

Fiona Campbell, HCPC: Exploring the learning from a range of different research to better understand the causes and impact of sexual misconduct and behaviours. (15 mins)

Rosemary Flowers-Wanjie, HCPC: an outline of the HCPC's work to improve sexual safety and proposals for future research (15 mins)

<p>f) Project resources and initial evaluations by users (Gemma-Ryan Blackwell, Sharif Haider) (20m 15mins Discussion and questions - Richard West to lead</p>	<p>practise hearings involving social media (15m)</p> <p>Break (11:30-11:50)</p> <p>Part II</p> <p>Presentation and discussion session: Clare Symons & Marita Morahan, BACP: Aspirational document or rule book? Tensions identified by members in the BACP ethical framework review (1hr)</p>	<p>Break (11:30-11:50)</p> <p>Part II</p> <p>Making boundaries meaningful: opportunities and responsibilities (1hr) Fiona Browne, GOsC & Julie Stone</p>
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12:50-13:45 Lunch

	Parallel D (Parker Morris Hall)	Parallel E (Garrett Anderson)	Parallel F (Ashley Cooper)
<p>13:45-16:15</p>	<p>▶ Sexual harm <i>Led by Rosalind Searle</i> <i>Discussant: Donna O'Boyle, Scottish Government</i></p>	<p>▶ Seminar: What do we need evidence to do for FtP and public protection? <i>Chair: Susanne Gibson, GDC</i></p>	<p>▶ Vulnerability, experiences and impacts <i>Chair: Annie Sorbie</i></p>
<p>(tea break 14:50-15:10)</p>	<p>A series of presentations and discussion focussing on sexual misconduct - critically new evidence concerning vulnerabilities, power imbalances, and reporting experiences, and the supports needed.</p> <p>To include: Yael Bradbury, GMC: Introducing a new standard on sexual misconduct (20m) Greta McLachlan, Working Party on Sexual Misconduct in Surgery: Understanding sexual misconduct in the surgical workplace: a qualitative analysis (20m)</p>	<p>Multi-speaker, chaired interactive/discussion session, looking at the research questions and methods GDC have been using in its FtP related work, and future strategy and direction for both itself and the wider sector.</p> <p>Part I Speakers: Gabrielle Finn, Manchester; Marie Bryce, Plymouth</p> <p>Break (14:50-15:10) Part II Looking to FtP's future evidence needs – thoughts from Theresa Thorp, GDC</p>	<p>Shorter, focussed presentations followed by Q&A</p> <p>Ceylan Simsek & Megan Bennett, Medical Protection Society: The impact of GMC and GDC investigations on the doctors and dentists involved (15m) Hanna Gillespie-Gallery & Sanjay Sekhri, NHS Resolution: Experience of ethnic minority and IMG practitioners: research to improve fairness in the management of concerns (15m) Pauline Milne: A new Wellcome-funded study investigating the</p>

Rosalind Searle, Glasgow: Journey to reporting sexual harassment and abuse: escalating harms and social and organisational factors (20m)

Emma Yapp, Bristol: Introducing the “Powerful Perpetrators” project: Regulating sexual misconduct amongst trusted professionals (20m)

Belinda Lines, AHPRA: Supporting victim survivors of sexual misconduct: evaluation of a trauma-informed navigation and support service at the Australian Health Practitioner Regulation Agency (30m)

Facilitated panel discussion

Followed by a facilitated panel discussion (**Chair: David Teeman, GDC**). The panel will include **Theresa Thorp GDC; Gabrielle Finn, Manchester; Marie Bryce, Plymouth; and Susanne Gibson, GDC**

impact of workplace investigations and Fitness to Practise (FtP) referrals on the mental health and suicidality of female nurses. (15m)

Break (14:50-15:10)

Andrew Payne: How is the Duty of Candour used in FtP? (10m)

Amrita Limbu, Leeds: Fitness to Practise: Implications for Migrant Healthcare Professionals’ Safety in the UK (15m)

Jess Van Maanen & Sam Phippard, PTUK: Working with vulnerable children (15m) – learning for FtP

Jenny Clapham & My Phan, GPhC: An analysis of the protected characteristics of pharmacists in the GPhC’s managing concerns process (15m)

16:15-16:30

Closing reflections: Plenary PARKER MORRIS HALL