**Consultation on our approach to Performance Review**

**Summary of questions and how to respond**

To make it easier to respond, you can put your feedback below each question and send it back to us by emailing: [PRconsultation@professionalstandards.org.uk](mailto:PRconsultation@professionalstandards.org.uk)

If you have any queries, or require an accessible version of this document, please contact us on 020 7389 8030 or by email at

Please return your response to us by **4 March 2021**.

**Summary of questions**

**Question 1: Are there other concerns about the current performance review process that we have not identified here?**

**Question 2: Do you have any comments on our role or the broad approach that we take to performance review as we have set out here?**

**Question 3: Do you think we should continue to look at the regulators’ performance against all of the Standards every year or could the scope of our reviews be more targeted?**

**Question 4: If we were to change our approach, are these the right factors for us to consider in determining the scope of reviews? Is there anything else we should be considering?**

**Question 5: If we implemented a system as described above, do you agree that there should be a presumption that the Authority should actively review all of the Standards at regular intervals? What do you think an appropriate timeframe would be?**

**Question 6: Do you agree that we should introduce monitoring processes as described above? Do you have any comments on these suggestions?**

**Question 7: Have we identified the right areas of our approach that we need to develop in this area? Is there anything else we should be considering?**

**Question 8: How could we best engage with stakeholders, to ensure that we are aware of key risks to public protection? Is there any other evidence that we should be seeking to inform our performance reviews?**

**Question 9: Should we retain the binary system or adopt a more nuanced approach?**

**Question 10: If we were to adopt a different approach, what alternative approach would you prefer and why?**

**Question 11: Would these changes support the regulators to learn from our work and that of other regulators, in order to better protect the public?**

**Question 12: Do you think thematic reviews would assist us in our scrutiny of the regulators and enhance our public protection role?**

**Question 13: Please set out any impacts that the proposals set out in this paper would be likely to have on your organisation or considerations that we should take into account when assessing the impact of the proposals.**

**Question 14: Are there any aspects of these proposals that you feel could result in differential treatment of, or impact on, groups or individuals based on the following characteristics as defined under the Equality Act 2010:**

* **Age**
* **Disability**
* **Gender reassignment**
* **Marriage and civil partnership**
* **Pregnancy and maternity**
* **Race**
* **Religion or belief**
* **Sex**
* **Sexual orientation**
* **Other (please specify)**

**If yes to any of the above, please explain why and what could be done to change this.**

Email your answers to [PRconsultation@professionalstandards.org.uk](mailto:PRconsultation@professionalstandards.org.uk) by **4 March 2021**.

Due to the pandemic, we strongly urge responses by email. If this is not possible, our postal address is:

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